COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

****PUBLIC INSPECTION ONLY****

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

<u>Website alternative</u>: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

<u>Penalties</u>: An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- *Exemption Application \$20 per day with no maximum.*
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

<u>Private foundation exempt</u>: The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.



** Public Disclosure Copy **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter	social	security	numbers	on this	form as	it may	be made	public.
• •		1						

2022

OMB No. 1545-0047

Open to Public Inspection

Inte	nai neve	enue Service	Go to www.irs.gov/Form990 for instruct	ions and the lates		mation.		inspection
Α	For the	e 2022 calen	dar year, or tax year beginning	, 2022, and end	ling			, 20
в	Check i	if applicable:	C Name of organization CROSSFIRE MINISTRIES, INC.				D Emplo	oyer identification number
~	Address	s change	Doing business as		-			84-1295381
	Name c	change	Number and street (or P.O. box if mail is not delivered to street	et address)	Room	/suite	E Teleph	none number
	Initial re	eturn	3975 N ACADEMY BLVD					(719) 447-1806
	Final ret	turn/terminated	City or town, state or province, country, and ZIP or foreign po	ostal code				
	Amende	ed return	COLORADO SPRINGS, CO 80917				G Gross	receipts \$ 7,755,053
	Applica	tion pending	F Name and address of principal officer: RENEE BEEBE			H(a) Is this a gro	oup return fo	or subordinates? 🗌 Yes 🗹 No
			SAME AS C ABOVE			H(b) Are all su	ubordinate	es included? 🗌 Yes 🗌 No
I		empt status:		1947(a)(1) or 🗌 527	'	lf "No," a	ittach a lis	st. See instructions.
J			WWW.CROSSFIREMINISTRIES.ORG/			H(c) Group ex		
		organization: 🗸		L Year of for	mation:	1995	M State	of legal domicile: CO
P	art I	Summa	, ,					
	1		cribe the organization's mission or most significan					
JCe			THE WORKING POOR, UNDEREMPLOYED, SENIORS		GRA	NDCHILDRE	N, SING	JLE PARENTS,
'nai			FAMILIES AND THE HOMELESS IN THE PIKES PEAK I					
Activities & Governance	2		box if the organization discontinued its operat	•			1 1	
ğ	3		voting members of the governing body (Part VI, lir	,			3	7
8	4		independent voting members of the governing bo				4	5
/itie	5		per of individuals employed in calendar year 2022 (5	8
cti	6		per of volunteers (estimate if necessary)				6	200
∢	7a		ated business revenue from Part VIII, column (C), li				7a	0
	b	Net unrelat	ted business taxable income from Form 990-T, Par	τι, line ΙΙ	· ·		7b	-
		Contributio	and aroute (Dart) (III line 1h)			Prior Year	92,862	Current Year 5,456,203
ani	8		ons and grants (Part VIII, line 1h)			4,2	.92,002	0
Revenue	10	•	t income (Part VIII, column (A), lines 3, 4, and 7d)		-		(8,603)	2,520
Re	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, a				91,696	2,096,213
	12		ue-add lines 8 through 11 (must equal Part VIII, co	,			75,955	7,554,936
	13		d similar amounts paid (Part IX, column (A), lines 1-		_		63,917	4,028,079
	14		aid to or for members (Part IX, column (A), line 4)	,		7-	0	,
s	15		her compensation, employee benefits (Part IX, colum			1	25,373	208,000
ISe	16a		al fundraising fees (Part IX, column (A), line 11e)				0	0
Expenses	b		raising expenses (Part IX, column (D), line 25)	76,965				
ш	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)			4	44,597	743,860
	18		nses. Add lines 13-17 (must equal Part IX, column			3,5	33,887	4,979,939
	19	-	ess expenses. Subtract line 18 from line 12			8	42,068	2,574,997
or					Begi	inning of Curre	ent Year	End of Year
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)			6,3	60,133	6,733,814
t As	21	Total liabili	ties (Part X, line 26)			2,1	40,357	41,036
_		Net assets	or fund balances. Subtract line 21 from line 20			4,2	19,776	6,692,778
D	ort II	Cinnetta	ro Blook					

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	Rik			09/18/2023									
Sign	Signature of officer				Date								
Here	RENEE BEE	RENEE BEEBE, EXECUTIVE DIRECTOR											
	Type or print name	and title											
Paid	Print/Type prepa	arer's name	Preparer's signature		Check 🗌 if	PTIN							
Preparer	ASHLEY PEAK	BODY	When K Peabody	9/18/2023	:	self-employed	P01385870						
Use Only		CAPIN CROUSE LLP		1	Firm's	s EIN 36-3990892							
	Firm's address	2435 RESEARCH PARK	O 80920	Phone no. (505) 502-2746									
May the IR	S discuss this r	eturn with the preparer	shown above? See instructions				🗹 Yes 🗌 No						
For Paperw	ork Reduction A	ct Notice. see the separa	te instructions. C	at. No. 11282Y			Form 990 (2022						

Form 99	0 (2022)	Page 2
Part		
1	Check if Schedule O contains a response or note to any line in this Part III	• 📋
1	CROSSFIRE IS A COMPASSION MINISTRY THAT HELPS THE WORKING POOR, UNDEREMPLOYED, SENIORS, SINGLE	
	PARENTS, MILITARY FAMILIES AND THE HOMELESS IN THE PIKE PEAK REGION BY PROVIDING FOOD, CLOTHING,	
	PERSONAL HYGIENE ITEMS & HOUSEHOLD NECESSITIES TO ANYONE IN NEED.	
2	Did the organization undertake any significant program services during the year which were not listed on the	-
	prior Form 990 or 990-EZ?	<u>No</u>
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
Ŭ	services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to complete the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 3,845,131 including grants of \$ 3,542,899) (Revenue \$)	
	MISSIONS: IN 2022, CROSSFIRE SERVED 11,521 UNIQUE INDIVIDUALS WHO STRUGGLE WITH FOOD	
	INSECURITIES. WE DISTRIBUTED APPROXIMATELY 1,900,000 POUNDS OF FOOD TO FAMILIES IN OUR	
	COMMUNITY THAT STRUGGLE WITH MAKING GUT WRENCHING CHOICES BETWEEN FOOD AND RENT, UTILITIES, AND	
	PRESCRIPTIONS. 1676 FAMILIES (AVERAGE FAMILY SIZE IS 3) RECEIVED A THANKSGIVING FOOD BOX WITH	
	EVERYTHING THEY WOULD NEED TO COOK A TRADITIONAL THANKSGIVING MEAL, INCLUDING A TURKEY OR HAM FOR THE FAMILY. WE HELPED 275 HOUSEHOLDS WITH THEIR PAST DUE UTILITY BILLS TO ENSURE THAT THEY	
	WOULD HAVE ELECTRICITY.	
4b	(Code:) (Expenses \$ 439,634 including grants of \$ 151,472) (Revenue \$)	
40	(Code:) (Expenses \$439,634 including grants of \$151,472) (Revenue \$) ADDITIONAL SERVICES AND ASSISTANCE: WE WERE ABLE TO PROVIDE 248,395 PERSONAL HYGIENE ITEMS SUCH	
	AS SHAMPOO, DEODORANT, TOILET PAPER, SOAP, TOOTHPASTE, AND TOOTHBRUSHES; 10,000 BACKPACKS FILLED	
	WITH SCHOOL SUPPLIES WERE DISTRIBUTED TO CHILDREN HEADED BACK TO SCHOOL. THIS WAS A	
	COLLABORATIVE EFFORT WITH COSILOVEYOU, DISCOVERY CHURCH, MERCY'S GATE, COMMUNITY DONORS, OTHER	
	LOCAL CHURCHES, BUSINESSES, AND ORGANIZATIONS. 709 CHILDREN RECEIVED CHRISTMAS GIFTS. 1,738	
	BLANKETS WERE DISTRIBUTED AND 2,784 BIBLES AND NEW TESTAMENTS WERE GIVEN AWAY INCLUDING TO THE	
	COUNTY JAIL. ALL OF THE OPERATIONS ARE CARRIED OUT BY VOLUNTEERS WITH THE EXCEPTION OF ONE	
	FULL-TIME (EXECUTIVE DIRECTOR) AND 4 PART-TIME PAID STAFF. WE LOGGED APPROXIMATELY 58,717	
	VOLUNTEER HOURS. THESE HOURS ARE VALUED AT \$1,829,595 (COLORADO ASSIGNS THE VALUE OF \$31.50 PER VOLUNTEER HOUR).	
4c	(Code:) (Expenses \$333,708_including grants of \$333,708_) (Revenue \$96,213_)	
	CLOTHING AND HOUSEHOLD GOODS DISTRIBUTION: WE DISTRIBUTED 43,176 POUNDS OF CLOTHING AND 68,060	
	POUNDS OF HOUSEHOLD ITEMS AT NO COST TO FAMILIES IN NEED. A LIMITED AMOUNT OF ITEMS ARE SOLD	
	THROUGH OUR THRIFT STORE. ALL OF THE ITEMS WERE PROVIDED FROM OUR GENEROUS COMMUNITY THROUGH	
	DONATIONS.	
4d	Other program services (Describe on Schedule O.)	
40	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 4,618,473) (0000)
fire M	Form 99 inistries, Inc. 2 9/18/2023 1:25:29 PM	J (2022)

Form 99	0 (2022)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		~
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		
	If "Yes," complete Schedule G, Part III	19		v
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		
р 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	200		~

3

Form **990** (2022)

Form 99	90 (2022)		F	Page 4
Part	IV Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a 28b	~	~
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	~	~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38 Deut	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 3 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	No
		Forr	n 490	(2022)

4

Form **990** (2022)

	90 (2022)		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4.5		
b	If "Yes," enter the name of the foreign country	4a		~
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ju		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			l
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c		~
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a h	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		l
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			l
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	4.6		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
10	If "Yes," see the instructions and file Form 4720, Schedule N.	10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		~
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
·	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI		<u> </u>	~
Secti	on A. Governing Body and Management		N a a	
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 5 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	2	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6		レ レ レ
6 7a	Did the organization have members of stockholders?	0 7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0-	~	
a b	The governing body?	8a 8b	~	
b 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	·
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		~
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	~	
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	100	~	
c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12a 12b	~	
с 13	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"describe on Schedule O how this was done.Did the organization have a written whistleblower policy?	12b 12c 13	> >	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12b 12c	~	
с 13 14	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i>	12b 12c 13	> >	~
с 13 14 15 а	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i>	12b 12c 13 14 15a 15b	> > >	· · · · · · · · · · · · · · · · · · ·
c 13 14 15 a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i>	12b 12c 13 14 15a 15b 16a	> > >	
c 13 14 15 b 16a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b 12c 13 14 15a 15b	> > > >	
c 13 14 15 a b 16a b <u>Secti</u>	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i> <i>describe on Schedule O how this was done</i>	12b 12c 13 14 15a 15b 16a	> > > >	
c 13 14 15 b 16a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b 12c 13 14 15a 15b 16a 16b	2 2 2 2	~

- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. RENEE BEEBE, PO BOX 9650, COLORADO SPRINGS, CO 80932-0650, (719) 447-1806

Form 990 (2022)

6

Page 6

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) RENEE BEEBE	45.0			~						
EXECUTIVE DIRECTOR								83,788	0	7,002
(2) DEBBIE O'TOOLE	25.0	~		~						
PRESIDENT								0	0	0
(3) JOEL MALICK	10.0	~		~						
VICE PRESIDENT								0	0	0
(4) LESLIE MILLER	55.0	~		~						
TREASURER/ASST OP MGR								0	0	0
(5) MICHELLE DICKERSON	5.0	~		~						
SECRETARY								0	0	0
(6) FRANK KELLER	3.0	~								
BOARD MEMBER								0	0	0
(7) PAUL MOEDE	3.0	~								
BOARD MEMBER								0	0	0
(8) CORRIE SMITH	3.0	~								
BOARD MEMBER								0	0	0
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Form **990** (2022)

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em	ploy	yee	s, and	d H	lighest Compe	ensated Emplo	yees (contin	nued)
	(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	erson	e than o is both or/truste	an	(D) Reportable compensation	(E) Reportable compensation		(F) ted am	ount
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensa 2/ from th organizatior related organi		and
(15)			-										
(16)			-										
(17)													
(18)			-										
(19)			-										
(20)													
(21)			-										
(22)			-										
(23)			-										
(24)			-										
(25)		 	-										
	Subtotal		· .	•			· ·		83,788	0			7,002
с d	Total from continuation sheets to Part Total (add lines 1b and 1c)	-		·	·	• •			0 83,788	0			0 7,002
2	Total number of individuals (including but reportable compensation from the organi		to th	Iose	e list	ted	above) w		-	of		7,002
3	Did the organization list any former of employee on line 1a? If "Yes," complete s	officer, dire Schedule J	for si	uch	ind	ividu	ual .				3	Yes	No ✓
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	greater th	an \$ ⁻ 	150,	.000)? /: 	f "Yes	s,"	complete Schee	dule J for such	4		~
5	Did any person listed on line 1a receive of for services rendered to the organization?										5		~
Secti	on B. Independent Contractors												
1	Complete this table for your five high compensation from the organization. Rep												
-													

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		
2 Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization	those listed above) who	

8

Part VIII Statement of Revenue Check if Schedule O contain

Part	: VIII	Statement of Rev								
		Check if Schedule	O cc	ontains a re	spor	ise or note to an	-			<u> </u>
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
D d		Fundraising events			1c					
iifts ar /		Related organization			1d					
s, G	e f	Government grants			1e					
ion: r Si	f	All other contribution and similar amounts no			1f	E 450 000				
but	q	Noncash contributio				5,456,203				
d O	9	lines 1a–1f.			1g	\$ 4,069,779				
an	h	Total. Add lines 1a-	-1f.				5,456,203			
						Business Code	-,,			
ce	2a									
Program Service Revenue	b									
jram Ser Revenue	С									
ran ev	d									
р Б	е									
<u>م</u>	f	All other program se					0	-	0	0
	9 3	Total. Add lines 2a- Investment income					0			
	U	other similar amoun	•	•			30,134			30,134
	4	Income from investr	,				, -			
	5				-	-				
		.,		(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)			0	0				
	d	Net rental income o	· · · · · · · · · · · · · · · · · · ·							
	7a	Gross amount from		(i) Securities		(ii) Other				
		sales of assets other than inventory	7-	17	2,503	0				
~	h	Less: cost or other basis	7a							
venue		and sales expenses .	7b	18	5,134	14,983				
	с	Gain or (loss)			2,631)					
Other Re	d	Net gain or (loss)					(27,614)			(27,614)
ihei	8a						· · ·			
ō		events (not including								
		of contributions rep								
		1c). See Part IV, line			8a					
	b	Less: direct expense			8b					
		Net income or (loss)			g eve	ents				
	98	Gross income f activities. See Part I			9a					
	b	Less: direct expense			9a 9b					
		Net income or (loss)				29				
		Gross sales of in								
		returns and allowan			10a	96,213				
	b	Less: cost of goods	sold		10b					
	с	Net income or (loss)			vento	ory	96,213	96,213		
SL						Business Code				
Miscellaneous Revenue	11a	LOAN FORGIVENES	S			900099	2,000,000			2,000,000
lan	b									
scellaneo Revenue	c									
Mis	d						2,000,000	0	0	0
	е 12	Total. Add lines 11a Total revenue. See					7,554,936	96,213	0	2,002,520
		ies, Inc.	1151	0010115	• •		7,007,000		023 1:25:29 PM	Form 990 (2022)

Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	4,028,079	4,028,079		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	90,790	17,595	57,275	15,920
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	26,065	5,474	15.639	4,952
7 8	Other salaries and wages	76,143	16,163	46,140	13,840
9	Other employee benefits	770	263	507	
10	Payroll taxes	14,232	2,815	10,633	784
11 a	Fees for services (nonemployees): Management				
b		0.717		0.747	
C d	Accounting	8,717		8,717	
d e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	6,955		6,955	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	25,262	45	25,217	0
12	Advertising and promotion	45,968		6,431	39,537
13	Office expenses	28,586	7,677	20,909	
14	Information technology				
15	Royalties				
16	Occupancy	97,840	75,063	22,777	
17 18	Travel	4,037		4,037	
19	Conferences, conventions, and meetings .	4,636	956	1,748	1,932
20 21	Interest	1,874		1,874	
22	Depreciation, depletion, and amortization .	179,691	161,722	17,969	
23 24	Insurance	9,945		9,945	
	(A), amount, list line 24e expenses on Schedule O.)				
а	PROGRAM SUPPLIES	295,364	288,162	7,202	
b	EQUIPMENT & MAINTENANCE	34,985	14,459	20,526	
c d					
е	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	4,979,939	4,618,473	284,501	76,965
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOD 08-2 (ASC 058-720)				
	following SOP 98-2 (ASC 958-720)				

10

Form 990 (2022)

	n 990 (2	•			Page 11
P	art X				_
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		
	1	Cash-non-interest-bearing	1,466	1	1,466
	2	Savings and temporary cash investments	437,392	2	349,119
	3	Pledges and grants receivable, net	0	3	,
	4	Accounts receivable, net	55,075	4	170,195
	5	Loans and other receivables from any current or former officer, director,	,	-	,
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined		-	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
ŝ	7	Notes and loans receivable, net	0	7	
Assets	8	Inventories for sale or use	369,920	8	412,105
As	9	Prepaid expenses and deferred charges	5,957	9	3,832
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 5,141,639			
	b	Less: accumulated depreciation 10b 240,926	4,796,335	10c	4,900,713
	11	Investments-publicly traded securities	693,988	11	896,384
	12	Investments-other securities. See Part IV, line 11	0	12	0
	13	Investments-program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	6,360,133	16	6,733,814
	17	Accounts payable and accrued expenses	116,887	17	41,036
	18	Grants payable	0	18	
	19	Deferred revenue	0	19	
	20	Tax-exempt bond liabilities	0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
bili		controlled entity or family member of any of these persons	0	22	0
Lia	23	Secured mortgages and notes payable to unrelated third parties	2,023,470	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	2,140,357	26	41,036
ŝ		Organizations that follow FASB ASC 958, check here			
UC6		and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	4,219,776	27	6,541,179
ä	28	Net assets with donor restrictions	0	28	151,599
pur		Organizations that do not follow FASB ASC 958, check here			
Ĕ		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds	0	29	
iets	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds .	0	31	
et /	32	Total net assets or fund balances	4,219,776	32	6,692,778
Ž	33	Total liabilities and net assets/fund balances	6,360,133	33	6,733,814

Form **990** (2022)

Form 99	90 (2022)			Pa	ge 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,55	4,936
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,97	9,939
3	Revenue less expenses. Subtract line 2 from line 1	3		2,57	4,997
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4 4,219,77		
5	Net unrealized gains (losses) on investments	5		(101	,995)
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		6,69	2,778
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	cplain on			
•					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor reviewed on a separate basis, consolidated basis, or both:	nplied or			
b	Separate basis Consolidated basis Both consolidated and separate basis		Oh	~	
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audi	 tod on o	2b	V	
	separate basis, consolidated basis, or both:	leu on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
<u> </u>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ow	arsight of			
U	the audit, review, or compilation of its financial statements and selection of an independent account		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, e		20	•	
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in the			
ea	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lerao the			-
-	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		3b		
			1 - 2		

Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public
Inspection

Name of the organization CROSSFIRE MINISTRIES. IN

Employer identification number 84-1295381

NC.			

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support					,		
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,510,954	4,002,700	5,623,437	4,292,862	5,456,203	24,886,156	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0	
4	Total. Add lines 1 through 3	5,510,954	4,002,700	5,623,437	4,292,862	5,456,203	24,886,156	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0	
6	Public support. Subtract line 5 from line 4						24,886,156	
-	on B. Total Support						,,	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4	5,510,954	4,002,700	5,623,437	4,292,862	5,456,203	24,886,156	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	7,205	8,941	1,099	15,970	30,134	63,349	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	5,899	260	0	3,600	2,000,000	2,009,759	
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop he	organization's	first, second,	third, fourth,	or fifth tax ye	12 Par as a section		
Secti	on C. Computation of Public Suppor							
14	Public support percentage for 2022 (line 6			1, column (f))		14	92.31 %	
15	Public support percentage from 2021 Sch					15	99.77 %	
16a	331/3% support test-2022. If the organi							
b								
17a								
b								
18	Private foundation. If the organization of instructions							
						Schedule A	(Form 990) 2022	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax yea	ar as a sec	tion 501(c)(3)
	organization, check this box and stop he	re					🗆
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2022 (line 8	3, column (f), c	livided by line [.]	13, column (f))		15	%
16	Public support percentage from 2021 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc		-				
17	Investment income percentage for 2022 (ine 10c, colun	nn (f), divided k	by line 13, colu	mn (f))	17	%
18	Investment income percentage from 2021					18	%
19a	331/3% support tests-2022. If the organi						
	17 is not more than $33^{1}/_{3}\%$, check this box	and stop here .	. The organizati	on qualifies as	a publicly suppo	rted organiz	zation 🗌
b	331/3% support tests-2021. If the organiz						
	line 18 is not more than $33^{1/3}$ %, check this k	box and stop h	ere. The organ	ization qualifies	as a publicly su	pported ore	ganization .
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box a	and see ins	tructions .
						<u> </u>	/=

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2022

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

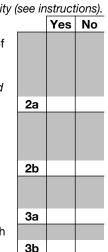
Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2022



Yes No

1

2

1

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	\square Check here if the current year is the organization's first as a non-function	-		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

	e A (Form 990) 2022				Page I
Part	V Type III Non-Functionally Integrated 509(a)(3	8) Supporting Organi	zations (continued	<i>1</i>)	
Secti	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe			÷	
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	VI)	5		
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	-	8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		•	10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution: Pre-2022	s	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required— <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years			_	
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)			_	
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			_	
4	Distributions for 2022 from Section D, line 7: \$				
а	Applied to underdistributions of prior years			4	
b	Applied to 2022 distributable amount			_	
C	Remainder. Subtract lines 4a and 4b from line 4.			_	
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
e	Excess from 2022				

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

Dort VI	Over the second of the second of the second of the second of the Device the Second Sec
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

20

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
LINE 10 -	MISC INCOME: 2018 : \$5,899 2019: \$ 260 2021: \$3,600

Return Reference - Identifier				Explanation			
SCHEDULE A, PART II, LINE 10 - OTHER INCOME	Description	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	(1) LOAN FORGIVNESS					2,000,000	2,000,000
	(2) MISC INCOME	5,899	260		3,600		9,759
	Total	5,899	260	0	3,600	2,000,000	2,009,759

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

84-1295381

Organization type (check one):
CROSSFIRE MINISTRIES, INC.

Filers of:	Section:
Form 990 or 990-EZ	✓ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33^{1/3}% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

9/18/2023 1:25:29 PM

23





Department of the Treasury Internal Revenue Service Name of the organization

Schedule	B (Form	990)	(2022)
----------	---------	------	--------

Name of organization

CROSSFIRE MINISTRIES, INC.

84-1295381

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$\$	Person□Payroll□Noncash✓(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	PersonPayrollDoncashNoncash(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
			PersonPayrollNoncash(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	PersonPayrollDoncashNoncash(Complete Part II for noncash contributions.)		

Page 2

Employer identification number

Schedule B (Form 990) (2022)	Page 3
Name of organization	Employer identification number
CROSSFIRE MINISTRIES, INC.	84-1295381
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional	space is needed.

r arc n		of Farthin additional op	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	FOOD AND OTHER GIK FOR DISTRIBUTION		
		\$3,269,452	12/31/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

	(Form 990) (2022)		Page 4		
Name of or			Employer identification number		
Part III	(10) that total more than \$1,000 for	the year from any one contribut ions completing Part III, enter the e year. (Enter this information once	84-1295381 s described in section 501(c)(7), (8), or or. Complete columns (a) through (e) and total of <i>exclusively</i> religious, charitable, etc., e. See instructions.) \$		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-	Transferee's name, address, an	(e) Transfer of gift d ZIP + 4 Rela	ationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-	Transferee's name, address, an	(e) Transfer of gift d ZIP + 4 Rela	ationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, address, an	(e) Transfer of gift d ZIP + 4 Rela	ationship of transferor to transferee		
sfire Minist	tries, Inc.	2	Schedule B (Form 990) (2022) 6 9/18/2023 1:25:29 PM		

SCHEDULE	D
(Form 990)	

Department of the Treasury

Name of the organization

Internal Revenue Service

Par

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

(a) Donor advised funds

Open to Public

🗌 Yes 🗌 No

☐ Yes ☐ No

OMB No. 1545-0047

Inspection Employer identification number

84-1295381

(b) Funds and other accounts

CROSSFIRE MINISTRIES, INC. Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . .

Par	t II Conservation Easements.		
Ū	only for charitable purposes and not for the benefit conferring impermissible private benefit?	of the donor or donor advisor, or for	any other purpose
6	Did the organization inform all grantees, donors, and	d donor advisors in writing that grant	funds can be used
	funds are the organization's property, subject to the	organization's exclusive legal control?	
5	Did the organization inform all donors and donor a	dvisors in writing that the assets held	in donor advised
4	Aggregate value at end of year		

Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply).						
	Preservation of land for public use (for example, recreation or education)	Preservation of a historically important land area					
	Protection of natural habitat	Preservation of a certified historic structure					
	Preservation of open space						
2							
	accompany on the last day of the tax year						

	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
С	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a		

	historic structure listed in the National Register	2d		
3	Number of conservation easements modified, transferred, released, extinguished, or terminate	d by	the organization	during the

- tax year Number of states where property subject to conservation easement is located 4
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes ☐ No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
- 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)
- In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Ι	Orga	nizat	tions	Maintainin	g Col	lections	of A	.rt, ⊦	listorica	al T	Treas	sur	es,	or	Other	^r Simila	ar Asse	ts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of b art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

2	(i) Revenue included on Form 990, Part VIII, line 1
	Revenue included on Form 990, Part VIII, line 1 .
	Assets included in Form 990, Part X

Schedu	e D (Form 990) 2022							Page 2	
Part	v								
3	Using the organization's acquisition, collection items (check all that apply):		and other rec	ords, cheo	ck any of th	e follov	ving that make s	ignificant use of its	
а	Public exhibition		d	🗌 Loan	or exchang	e progi	ram		
b									
с	Preservation for future generations	;							
4	Provide a description of the organization	tion's colle	ctions and exp	plain how t	they further	the org	ganization's exer	npt purpose in Par	
_	XIII.								
5	During the year, did the organization								
	assets to be sold to raise funds rather than to be maintained as part of the organization's collection?								
Part				000	D	•		. –	
	Complete if the organization 990, Part X, line 21.	answere	a "Yes" on Fo	orm 990,	Part IV, line	e 9, or	reported an an	nount on Form	
1a	Is the organization an agent, trustee included on Form 990, Part X?							ot 🗌 Yes 🗌 No	
b	If "Yes," explain the arrangement in P	art XIII and	complete the	following t	able:				
							A	mount	
С	Beginning balance					10	;		
d	Additions during the year					10	1		
е	Distributions during the year					16	•		
f	Ending balance					1f			
2a	Did the organization include an amound						,		
1	If "Yes," explain the arrangement in P	art XIII. Ch	eck here if the	explanatio	n has been	provid	ed on Part XIII .	🛛	
Par				000					
	Complete if the organization				-				
		(a) Currer	t year (b) F	rior year	(c) Two yea	rs back	(d) Three years bac	(e) Four years back	
1a	Beginning of year balance								
b	Contributions								
С									
d	Grants or scholarships								
e	Other expenditures for facilities and								
•	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	he current	year end balar	nce (line 1	g, column (a)) held	as:	1	
а	Board designated or quasi-endowment		%			,,			
b	Permanent endowment	%							
С	Term endowment %								
	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	e possessi	on of the orga	nization th	at are held	and ad	ministered for th	e	
	organization by:							Yes No	
	(i) Unrelated organizations							3a(i)	
-	.,							3a(ii)	
b	If "Yes" on line 3a(ii), are the related o	-				• •		3b	
4 Dort	Describe in Part XIII the intended uses		anization's end	powment f	unas.				
Part	VI Land, Buildings, and Equip Complete if the organization		d "Voc" on Ev	orm 000	Dart IV/ lin/	o 11o	Soo Form 000	Part V line 10	
	Description of property		Cost or other basis		or other basis		Accumulated	(d) Book value	
	Description of property	(a)	(investment)		or other basis other)	• • •	epreciation	(u) DOOK value	
1a	Land		-	· ·	2,242,000			2,242,000	
b	Buildings				2,202,558		107,527	2,095,031	
c	Leasehold improvements	:			_,_02,000		101,021	2,000,001	
d	Equipment	. –			697,081		133,399	563,682	
e	Other				001,001		,	000,002	
-	Add lines 1a through 1e. (Column (d) n		Form 990, Par	t X, columi	n (B), line 10)c.) .		4,900,713	
	_ , , , , , , , , , , , , , , , , , , ,		· · · ·					, ,	

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 Part VII Investments-Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests . (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Investments-Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) **Other Liabilities.** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) **Total.** (Column (b) must equal Form 990, Part X, col. (B) line 25.) .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Schedu	le D (Form 990) 2022				Page 4
Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents \	Nith Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	7,452,941
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	(101,995)		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	(101,995)
3	Subtract line 2e from line 1			3	7,554,936
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
с	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	7,554,936
Part				r Return	•
	Complete if the organization answered "Yes" on Form 990,				
1			· · · · · · ·	1	4,979,939
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	0		
e	Add lines 2a through 2d	-	-	2e	0
3	Subtract line 2e from line 1	• •		3	4,979,939
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	İ			4,010,000
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
c	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, lin</i>			5	4,979,939
Part		0 10.)		•	4,979,939
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	vide any additional in	formation.	

SCHEDULE I (Form 990)	

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.



Name of the organization CROSSFIRE MINISTRIES, INC.

Department of the Treasury

Internal Revenue Service

84-1295381

Par	t I General Information on Grants and Assistance	
1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
	the selection criteria used to award the grants or assistance?	es 🗌 No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section3 Enter total number of other o	501(c)(3) and gov rganizations listed	vernment organiza I in the line 1 table	tions listed in the l	line 1 table	· · · · · · · ·		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
NONCASH ASSISTANCE PROGRAMS	11,521		4,028,079	(SEE STATEMENT)	(SEE STATEMENT)
2					
3					
l .					
5					
6					
,					
rt IV Supplemental Information. Pro-	vide the information re	equired in Part I, li	ne 2; Part III, columr	(b); and any other addi	tional information.
E STATEMENT)					

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	FOOD ASSISTANCE IS AVAILABLE TO ANYONE IN NEED IN THE PIKES PEAK REGION. A VOUCHER SYSTEM IS USED TO TRACK CLOTHING AND HOUSEHOLD GOODS OFFERED TO VISITORS WHO RECEIVE FOOD ASSISTANCE. VOUCHERS ARE GOOD FOR A LIMITED AMOUNT OF ITEMS PER INDIVIDUAL EACH QUARTER (CLOTHING) OR YEAR (HOUSEHOLD GOODS). FAMILIES MAY REQUEST TOILETRIES UP TO ONCE A MONTH. THE REQUESTS ARE SUBMITTED ON A FORM AND RECORDED IN A TRACKING SYSTEM SO THEY CAN BE DOCUMENTED AND FULFILLED.
SCHEDULE I, PART III, COLUMN E - METHOD OF VALUATION	NONCASH ASSISTANCE PROGRAMS: FMV/LB; THRIFT STORE VALUE
SCHEDULE I, PART III, COLUMN F - DESCRIPTION OF NON-CASH ASSISTANCE	NONCASH ASSISTANCE PROGRAMS: FOOD, CLOTHING, HOUSEHOLD ITEMS, TOILETRY ITEMS, BIBLES, CHRISTMAS PRESENTS, SCHOOL SUPPLIES, BLANKETS

SCHEDULE	L
(Form 990)	

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

ation. Open To Publi Inspection Employer identification number

Internal Revenue Service
Name of the organization

Department of the Treasury

CROSSFIRE MINISTRIES, INC.

84-1295381

\$

1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Cor	rected?
		organization		Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
2		red by the organization managers or disqu		·	

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan		an to or 1 the zation?	(e) Original principal amount	(f) Balance due	(g) In c	lefault?	(h) App by bo comm	ard or	(i) Wi agreei	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$						

Part III

3

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50056A

Schedule L (Form 990) 2022

Business Transactions Involving Interested Persons. Part IV Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. Т (a) Na of into . . (b) Polationahin batu Т rintio

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
				Yes	No
(1) (SEE STATEMENT)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part V Supplemental Information.					

Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

Schedule L (Form 990) 2022

Part IV Business Transactions Involving Interested Persons (continued)

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	zation's
				Yes	No
(1) RENEE BEEBE	FAMILY RELATIONSHIP WITH LESLIE MILLER, TREASURER AND MICHELLE DICKERSON, SECRETARY	\$90,790	WAGES		~
	FAMILY RELATIONSHIP WITH RENEE BEEBE, EXECUTIVE DIRECTOR AND LESLIE MILLER, TREASURER	\$26,065	WAGES		~

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

Open to Public

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

ation. Inspection

84-1295381

Name of the organization CROSSFIRE MINISTRIES, INC.

Part	Types of Property			1				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method c noncash con			
1	Art-Works of art							
2	Art-Historical treasures							
3	Art-Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods	~		423,234	THRIFT STC	DRE VAL	JE	
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate-Other							
18	Collectibles							
19	Food inventory	~	2,085,880	3,629,431	INDUSTRY F	MV/LB		
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (TOILETRIES)	~	22,819	17,114	COST STUDY	- AVERAG	BE VA	LUE
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received							
	which the organization completed	Form 8283	3, Part V, Donee Acknowled	igement	29	0		
						Y	es	No
30a	During the year, did the organizat							
	28, that it must hold for at least 3							
	used for exempt purposes for the					30a		~
	If "Yes," describe the arrangemen		Anne and a state of the state	and the market of				
31	Does the organization have a				onstandard			
						31 v	-	
32a	Does the organization hire or use	-	-	-	ell noncash			
						32a		~
	If "Yes," describe in Part II.	ama unt li	oolump (o) for a true of	nowly for which a function () '	o obcolis -			
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a) i	s checked,			
	ueschbe in Fait II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR	FOOD INVENTORY - THE NUMBER OF CONTRIBUTIONS REPRESENT THE NUMBER OF POUNDS OF FOOD DONATED.
NUMBER OF CONTRIBUTIONS	OTHER - TOILETRIES THE NUMBER OF CONTRIBUTIONS REPRESENTS THE NUMBER OF POUNDS OF ITEMS DONATED.

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Employer Identification Number 84-1295381

Name of the Organization	
CROSSFIRE MINISTRIES, INC.	

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	LESLIE MILLER-TREASURER; RENEE BEEBE-EXECUTIVE DIRECTOR, AND MICHELLE DICKERSON- SECRETARY - FAMILY RELATIONSHIP
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE ORGANIZATION'S FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM. IT IS REVIEWED IN DETAIL BY TOP MANAGEMENT. THE FULL BOARD RECEIVES A COPY OF THE FORM 990 FOR DISCUSSION AND REVIEW AT A MEETING PRIOR TO FILING WITH THE IRS.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	ALL BOARD MEMBERS, OFFICERS, AND KEY VOLUNTEERS COMPLETE THE CROSSFIRE CONFLICT- OF-INTEREST QUESTIONNAIRE AS PART OF THE HIRING OR ON-BOARDING PROCESS. THESE STATEMENTS ARE UPDATED AND SIGNED ANNUALLY FOLLOWING THE INITIAL COMPLETION OF THE FORM. DISCLOSURES ARE REVIEWED BY THE SECRETARY OF THE BOARD, OR IN THE CASE OF THE SECRETARY, THE QUESTIONNAIRE IS REVIEWED BY THE PRESIDENT OF THE BOARD. IF AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST EXISTS WITH RESPECT TO A SPECIFIC PROPOSED ACTION OR TRANSACTION, CROSSFIRE WILL REFRAIN FROM ACTING UNTIL THE PROPOSAL HAS BEEN THOROUGHLY INVESTIGATED AND APPROVED BY THE DISINTERESTED MEMBERS OF THE BOARD.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	COMPENSATION FOR THE EXECUTIVE DIRECTOR IS SET AND APPROVED BY THE BOARD OF DIRECTORS. THE BOARD REVIEWS CURRENT DATA FROM THE LOCAL COMMUNITY IN THE PROCESS OF DETERMINING APPROPRIATE COMPENSATION. DECISIONS ARE DOCUMENTED IN THE BOARD MINUTES.
FORM 990, PART VI, LINE 15B - OTHER OFFICER COMPENSATION	THE ORGANIZATION DOES NOT COMPENSATE ANY OTHER OFFICERS OR KEY EMPLOYEES. THEREFORE THIS LINE HAS BEEN MARKED "NO" IN ACCORDANCE WITH THE INSTRUCTIONS.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE FINANCIAL STATEMENTS AND THE PUBLIC COPY OF FORM 990 ARE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.