



## Group Guidelines

We welcome group volunteer participation at Crossfire. **Please read through our guidelines ahead of time and share with your group and/or parents.** Thank You!

- Only one group may be scheduled at a time. At holidays there may be more groups scheduled.
- **No more than 20 participants** at any one time, except on special holiday distribution days.
- We ask that all children and youth be supervised at all times. We will have some leaders overseeing but we require groups to be supervised by their own adult leaders. **We require you to have at minimum one adult leader to every 5 children or youth, no exceptions.**
- Our regular days of service are Tuesdays, Wednesdays and Thursdays. **We recommend groups with children plan to stay a MAX of 3 hours.** Please pick one shift per day for any groups of children or youth. Our volunteer shifts are:
  - Tuesdays, Wednesdays & Thursdays 9:00am-12:00pm or 12:30pm-3:30pm
  - We have some Fridays and Saturdays available and holiday extensions. We may be able to honor other special requests. These need to be approved by the leadership team through Leslie 719-650-4336.
- **Photo Release:**
  - Please indicate and initial on the participation agreement permission for having your picture taken which we might use on social media or other ministry communication.
- It is recommended that you **bring water bottles** for each participant. Please write names of participant on each disposable drink bottles and make sure bottles and other trash are properly disposed of at the end of your service.
- Dress Code: Very Modest
  - A lot of activities require lifting and bending. It is best if you wear comfortable, loose fitting clothes. You will also be lifting and moving boxes that could have sharp edges, we recommend **wearing pants**, and **avoid wearing tank tops. Closed toe shoes are required.** The more skin covered means you are less likely to get cut or hurt. We also ask that you be considerate of others and dress modestly. No muscle shirts, short shorts, low tops, too tight clothes, pants hanging low, no bad words or worldly saying on shirts.
  - Please wear clothes that you don't mind getting dirty or ruined. Be sure to bring coats, hats, sunscreen, etc. to be prepared for Colorado weather conditions.
- We do not have secure storage for personal items. Purses, wallets, phones, etc. should not be left in the building. It would be better to lock them in the car. We are not responsible for lost or stolen items.
- We discourage texting and excessive phone use of our volunteers while serving. Please only use your phone in the case of an emergency.

Any questions can be addressed to Leslie Miller 719-650-4336



# One Time Volunteer Participation Form

**PLEASE PRINT**

Contact Information			
First Name:	Last Name:	Preferred Name:	
Address:	City/State:	Zip:	
Email Address:			DOB: <small>(year not required)</small>
Cell Phone:	Home Phone:	Can we text you? YES NO	
Emergency Contact:			
Name: _____ Phone: _____ Relationship: _____			
Do you attend a local church? Y / N if yes, which one? _____			
Are you here with a business or organization? Y / N if yes, please tell us where _____			
How did you hear about Crossfire? _____			
Are you required to do community service hours? Y / N			
If yes, how many hours do you need? _____ When do you have to have them completed by? _____			
Is this for _____ School _____ Court _____ Other			

Languages- other than English	Please indicate (B) basic, (M) medium, or (F) fluent for both spoken and written		
1.	Spoken: ___B ___M ___F	Written: ___B ___M ___F	
2.	Spoken: ___B ___M ___F	Written: ___B ___M ___F	

Medical Information
At Crossfire, you may be required to stand, bend, lift and be mobile while volunteering.
Do you have an existing medical disability/condition/injury that would prohibit you from standing, lifting, bending or being mobile? ___No ___Yes If yes, please briefly explain:
Do you take any medication that may affect your volunteer role? ___Yes ___No

Other family members serving with me today:

Name:	Age:	Relation:
Name:	Age:	Relation:
Name:	Age:	Relation:
Name:	Age:	Relation:
Name:	Age:	Relation:
Name:	Age:	Relation:
Name:	Age:	Relation:
Name:	Age:	Relation:
Name:	Age:	Relation:

	Initials
Crossfire is a Christ-centered organization, with the goal of ministering to those in need through the Gospel of Jesus Christ, the living Son of the living God. I understand that I do not have to have the same belief system to volunteer at Crossfire, but I have to respect those beliefs. I also agree to not share any different belief system with guests and/or other volunteers.	
I understand that Crossfire does not carry Workers Compensation on volunteers.	
I grant Crossfire permission to use my likeness in photographs/videos for use in any of its publications, including our website, social media and printed materials for the purpose of publicizing Crossfire and our programs.	
Due to the nature of services at Crossfire, it is imperative that staff and volunteers protect guests' right to privacy. All individual circumstances and names are always private and must be so treated. I agree to abide by this by not sharing any private information to anyone.	
I am committed to the hard work it might take to volunteer at Crossfire. I also understand that I might have to be flexible in which department I am in trained in.	
I know that I will be working around equipment, boxes and other materials that are hard on skin. I understand that I need to wear long pants, modest tops, and always wear closed-toed shoes.	

**Release of Liability:**

In consideration for being accepted by Crossfire Ministries (CFM) for participation in volunteer service of participation in CFM activities I, being 18 years (or we, on behalf of a child under the age of 18 years), do for ourselves hereby release, forever discharge and agree to hold harmless CFM, any other churches or involved organizations, the directors or workers thereof, from any and all liability, claims or demands for personal injury, sickness, or death, as well as property damage and expenses, of any nature whatsoever, which may be incurred by the undersigned and the child that may occur while the said child or person is participating in CFM volunteer service or CFM activity.

Furthermore, I (or we, on behalf of a child under the age of 18 years) hereby assume all risk of personal injury, sickness, death, or damage as a result of participation in CFM volunteer service or CFM activity.

The undersigned further hereby agree to indemnify said organizations, their directors, employees, and agents for any liability sustained by said organizations as a result of negligent, willful, or intentional acts of said participant.

If participant has not attained the age of 18 years: I (We) the parent(s) or legal guardian(s) of this participant hereby do grant my (our) permission for him/her to fully participate in volunteer service and hereby give my (our) permission to seek medical treatment if needed and I (We) assume the responsibility of all medical bills and expenses, if any.

**I understand and agree to the policy standards and Release of Liability:**

\_\_\_\_\_  
Participant Signature (18 years or older) \_\_\_\_\_  
Date

\_\_\_\_\_  
Parent(s) or Legal Guardian Signature(s) of Minor Child \_\_\_\_\_  
Date